

WAGE AND HOUR LAWS

The ever increasing number of claims filed with the California Labor Commissioner and in the courts for misclassification of exempt employees, unpaid overtime, missed meal and rest periods, and off-the-clock work, highlight the importance of understanding California's wage and hour laws. This seminar is designed to help employers and HR professionals gain a more thorough understanding of various areas of wage and hour law that often create liability when an employer gets it wrong.

The topics that will be discussed include, for example:

1. A thorough discussion of the finite number of exemptions available in California and how to evaluate if your employees are exempt.
2. Understanding the employee's entitlements and the employer's obligations under California's Meal and Rest Period Requirements.
3. What constitutes "hours worked?": It's not always as simple as 9-5.
4. How to calculate an employee's "regular rate of pay" and "overtime premiums."
5. Complying with wage and hour record keeping requirements: timecards, paystubs, payroll records and more.

Seminar Details

Date: June 19, 2008	Speakers: Charles L. Post, Lizbeth V. West, Anthony B. Daye
Registration: 8:30 a.m. – 9:00 a.m.	
Program: 9:00 a.m. – 12:00 p.m.	
Location: Weintraub Genshlea Chediak 400 Capitol Mall, 11 th Floor Sacramento, CA 95814	RSVP: Ramona Carrillo, (916) 558-6046 or rcarrillo@weintraub.com
Cost: No Charge	Parking validation provided.