

Meagan D. Bainbridge

Associate

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Education

J.D., American University,
Washington College of Law,
2005

B.A., with *Distinction and
Highest Honors*, University
of California, Santa Barbara,
2001

Bar Admissions

California

Court Admissions

U.S. District Courts Central
District

U.S. District Courts Eastern
District

U.S. District Courts Northern
District

Affiliations and Awards

State Bar of California,
Labor and Employment Law
Section - *Member*

Sacramento Employer
Advisory Council (SEAC) -
Legal Affairs Chair

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PRACTICE AREAS

Labor and Employment | Litigation | ADA Compliance | Trainings | Class
Actions | Workplace Investigations

Meagan Bainbridge is an associate of the Labor and Employment and Litigation groups where she exclusively practices employment law and related litigation in both state and federal courts, and before various administrative agencies. Additionally, she provides advice and counsel to employers concerning their workplace policies, practices, and personnel decisions. Meagan regularly assists in employers in all aspects of their employment relationship with their employees, including on such matters as recruiting and hiring; employment agreements and compensation plans; protection of trade secrets; wage and hour laws; independent contractor status; performance standards and disciplinary actions; privacy; leaves of absence and reasonable accommodations; preventing discrimination, harassment and retaliation; preventing and responding to theft and embezzlement; reductions in force, terminations, and layoffs; and compliance with other state and federal employment laws.

Meagan also regularly defends employers against employment claims for breach of contract, discrimination, retaliation, harassment, wrongful termination, unfair business practices, violation of wage and hour laws, as well as numerous other tort and statutory employment law causes of action. She has extensive experience litigating class actions. Substantive areas of expertise include California's Fair Employment and Housing Act (FEHA), Title VII, the American with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), the Family Medical Leave Act (FMLA), and the California Labor Code.

Meagan has experience providing employment advice, counseling, training, and litigation defense to employers in the following industries:

- Agricultural and Post-Harvest Production
- Car Dealerships
- Manufacturing and Retail
- Medical Practices
- Non-Profit and Charitable Organizations
- Property Management Companies
- Professional Services Companies
- Restaurants
- Trucking Companies

ATTORNEY PROFILE

Meagan D. Bainbridge

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Affiliations and Awards (con't.)

Association of Workplace
Investigators (AOWI) -
Member

Northern California *Super
Lawyers*, Rising Star 2013, 2014,
and 2015

The Training Institute for
Workplace Investigators
Certificate Recipient, 2015

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Meagan is a member of the Association of Workplace Investigators (AOWI) and is available to conduct independent workplace investigations for both public and private employers. She also regularly speaks on a wide-range of employment-related topics and is available to conduct trainings on many workplace topics, including AB 1825 sexual harassment prevention training.

Prior to joining Weintraub in 2010, Meagan worked for a Sacramento-based boutique law firm specializing in all aspects of labor and employment law. Meagan also worked in the Washington DC office of a large worldwide law firm as a member of its litigation group after receiving her J.D. Meagan earned her J.D. from the American University, Washington College of Law, in 2005, where she was a member of the Journal of Gender, Social Policy, and the Law and acted as student attorney in the school's Civil Practice Clinic. Meagan earned her B.A. in Law and Society, *with Distinction and Highest Honors*, from the University of California, Santa Barbara in 2001. In her free time, Meagan enjoys cooking, running, reading and spending time with her family.

ATTORNEY PROFILE