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Sacramento

400 Capitol Mall, 11th Fl.
Sacramento, CA 95814

The Complex Web of Federal, State and Local Leaves of Absence Laws

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The Labor & Employment Group at
Weintraub Tobin invites you to attend:

The Complex Web of Federal, State and Local Leaves of Absence Laws

Thursday, April 25, 2013

9:00 a.m.—12:00 p.m.

400 Capitol Mall, 11th Floor, Sacramento, CA 95814

Also available via webinar!

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The Complex Web of Federal, State and Local Leaves of Absence Laws

Summary of Program

Employers continue to grapple with this very difficult area of employment law. It is not enough to focus on just one law when an employee is unable to work or is absent from the workplace due to some medical condition or injury suffered by the employee or his or her family member. Instead, employers need to understand and comply with how the courts, and various federal and state regulatory agencies, are interpreting the interplay between a number of laws like the FMLA/CFRA, ADA/FEHA, PDL, USERRA, and workers' compensation. This seminar is designed to help employers and HR professionals understand this complex interplay and to provide some practical guidance on administering leaves and absences.

Program Highlights

- New Regulations and Agency Directives.
- What Does Each Law Provide: A Summary of the Statutes and Regulations.
- A Discussion of the Difference Between “Statutory Leaves” and “Wage Replacement Benefits.”
- Under What Circumstances the Statutory Leaves and/or Wage Replacement Benefits May Overlap and How to Evaluate and Determine the Employee’s Entitlements and the Employer’s Obligations Under Each Law.
- The Importance of Engaging in the “Interactive Process.”
- What are the Courts saying? Recent case law.
- Effective Documentation: Policies, Leave Administration Documents, and Medical Certifications.

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Thursday, April 25, 2013

9:00 a.m.—12:00 p.m.

Presented by The Labor & Employment Group
At Weintraub Tobin

Seminar Program

8:30 a.m. Registration and Breakfast

9:00 a.m. – 12:00 p.m. Seminar

Approved for 2 hours MCLE credit; HRCI credits available upon request.

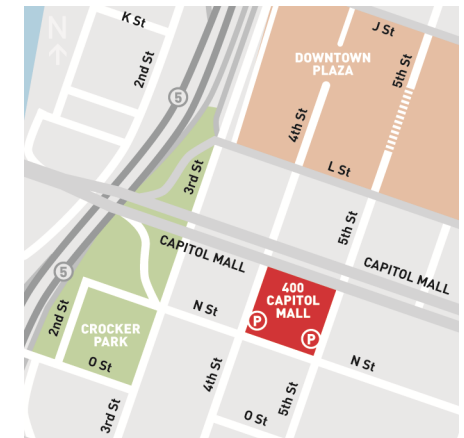
There is no charge for this seminar.

RSVP

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This seminar is also available via webinar. Please indicate in your RSVP if you will be attending via webinar.

If attending via webinar, MCLE and HRCI credits will be provided upon verification of attendance for the entirety of the webcast.



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