

2019 Minimum Wage Increases			
California City	Effective Date of Increase	2018 Minimum Wage	2019 Minimum Wage
Belmont	January 1, 2019	\$12.50	\$13.50
Berkeley	July 1, 2019	\$15.00	\$15.65 (<i>estimated</i>)
Cupertino	January 1, 2019	\$13.50	\$15.00
El Cerrito	January 1, 2019	\$13.60	\$15.00
Emeryville	July 1, 2019	\$15.69 (56 or more employees) \$15.00 (55 or fewer employees)	\$16.00 (<i>estimated</i>)
Los Altos	January 1, 2019	\$13.50	\$15.00
Los Angeles	July 1, 2019	\$13.25 (26 or more employees) \$12.00 (25 or fewer employees)	\$14.25 (26 or more employees) \$13.25 (25 or fewer employees)
Malibu	July 1, 2019	\$13.25 (26 or more employees) \$12.00 (25 or fewer employees)	\$14.25 (26 or more employees) \$13.25 (25 or fewer employees)
Milpitas	July 1, 2019	\$13.50	\$15.00
Mountain View	January 1, 2019	\$15.00	\$15.65
Oakland	January 1, 2019	\$13.23	\$13.80
Palo Alto	January 1, 2019	\$13.50	\$15.00

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Pasadena	July 1, 2019	\$13.25 (26 or more employees) \$12.00 (25 or fewer employees)	\$14.25
Redwood City	January 1, 2019	N/A	\$13.50
Richmond	January 1, 2019	\$13.41 (without qualifying healthcare benefits) \$11.91 (with qualifying healthcare benefits)	\$15.00 (without qualifying healthcare benefits) \$13.50 (with qualifying healthcare benefits)
San Diego	January 1, 2019	\$11.50	\$12.00
San Francisco	July 1, 2019	\$15.00	\$15.65 (<i>estimated</i>)
San Jose	January 1, 2019	\$13.50	\$15.00
San Leandro	July 1, 2019	\$13.00	\$14.00
San Mateo	January 1, 2019	\$13.50 \$12.00 (nonprofit employers)	\$15.00 \$13.50 (nonprofit employers)
Santa Clara	January 1, 2019	\$13.00	\$15.00
Santa Monica	July 1, 2019	\$13.25 (26 or more employees) \$12.00 (25 or fewer employees)	\$14.25 (26 or more employees) \$13.25 (25 or fewer employees)
Sunnyvale	January 1, 2019	\$15.00	\$15.65