

## Donald R. Williams, Jr.

Associate

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### Education

J.D., Tulane University Law School, New Orleans, LA  
2014

B.S., Grambling State University, Grambling, LA  
2007

B.A., Grambling State University, Grambling, LA  
2007

### Bar Admissions

California

### Court Admissions

U.S. District Court Eastern District of California

U.S. District Court Northern District of California

U.S. District Court Central District of California

United States Court of Appeals for the Ninth Circuit

### Awards

The National Black Lawyers' "Top 40 Under 40" Award for the state of California, 2017

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### PRACTICE AREA

Labor & Employment | Litigation

Donald R. Williams, Jr. is an associate in the firm's Labor & Employment and Litigation practice groups. Donald has experience representing clients in all aspects of employment litigation. He regularly handles claims involving allegations of workplace discrimination, harassment, retaliation, wrongful termination, unpaid overtime and wages, missed meals and rest periods, and class actions. Additionally, Donald provides advice and counsel to employers on compliance and litigation avoidance strategies.

As a Visiting Law Professor at University of California-Davis School of Law, Donald teaches electronic discovery and digital evidence to law students. He designed and developed a one-semester course, "Electronic Discovery and Digital Evidence", to provide students with the procedural and practical knowledge and skills needed to be successful in modern litigation.

Prior to joining the firm, Donald was a senior associate in a Sacramento-based employment law firm where he prosecuted hundreds of demanding private and public sector employment discrimination, wrongful termination, and wage and hour violation cases.

In December 2017, Donald was named a recipient of The National Black Lawyers' "Top 40 Under 40" Award for the state of California. The award recognizes the nation's top lawyers under the age of 40 who exemplify a broad range of high achievement, including legal prowess, leadership, and community involvement.

Donald received his Juris Doctor from Tulane University Law School. He also holds a Bachelor of Arts and Bachelor of Science from Grambling State University, a historically black university in Louisiana.

Donald is admitted to practice law in all California state courts, the United States Court of Appeals of the Ninth Circuit, and the following U.S. District Courts: Eastern District of California, Northern District of California, and Central District of California.

**ATTORNEY PROFILE**