

Charles L. Post

Shareholder

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Education

J.D., University of California, Davis, 1992

M.A., University of California, Davis, 1988

B.A., *cum laude*, University of California, Irvine, 1986

Phi Beta Kappa

Bar Admissions

California

Court Admissions

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of California

U.S. District Court, Southern District of California

U.S. Court of Appeals, Ninth Circuit

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PRACTICE AREAS

ADA Compliance | Appeals and Writs | Employee Mobility/Corporate Raiding
Prosecution and Defense | Food and Hospitality | Labor and Employment | Labor
and Employment Counseling | Litigation | Misappropriation/Unfair Competition
Injunctions Prosecution and Defense | Trade Secret Misappropriation
Prosecution and Defense

Chuck is a shareholder in the firm's Labor and Employment and Litigation groups, and is the chair of the Litigation group. Chuck actively practices and litigates on behalf of employers in labor and employment, trade secrets and employee mobility, and wage and hour class actions.

His employment practice includes counseling employers in all areas of employment law and representing management in the defense of wrongful termination, discrimination, harassment, trade secret, and other employment disputes. He has extensive experience in trying multi-party complex misappropriation of trade secrets, unfair competition and corporate raiding cases.

Chuck graduated Phi Beta Kappa in English from the University of California at Irvine in 1986. He received his Masters Degree in English from the University of California, Davis in 1988 and received his law degree from the same institution in 1992. Chuck has taught legal writing on the faculty of McGeorge School of Law and previously taught composition at the University of California, Davis.

Trial defense. Notable cases.

- Lead trial counsel for defendant accused of conspiring and plotting a "raid" against a former employer's employees. Obtained defense verdict. Plaintiff sought damages in excess of \$25 million, plus punitive damages for misappropriation of trade secrets, intentional interference with contract and prospective economic advantage. 12 week jury trial.
- Lead counsel in defending 21 individual defendants in complex multi-party trade secret case. Settlement obtained favorable to all 21 defendants. Significant law and motion, writ and deposition practice during intense 12 month period in preparation for trial.
- Lead counsel in numerous employment and complex litigation matters ranging from injunctive relief battles, workplace discrimination and retaliation, anti-trust unfair competition, and trade secret misappropriation claims.

ATTORNEY PROFILE

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Affiliations & Awards

State Bar of California,
Litigation Section - Member

Meritas, Sacramento -
Member

Sacramento County Bar
Association, Appellate and
Labor and Employment Law
Sections - Member

Sacramento Magazine's Top
Lawyers List, 2017 to 2019
Employment & Labor

Sacramento Magazine's Top
Lawyers List, 2015-2016
General Litigation

Sacramento Magazine's Top
Lawyers List, 2019- Trade
Secrets

Best Lawyers in America®
2007, 2008, 2009, and 2012-
2020, Employment Law
- Management, Litigation -
Labor and Employment

Northern California *Super
Lawyers*, 2005, 2006, 2008-
2019

Top 10 Northern California
Super Lawyers, 2015-2017

Top 25 Sacramento *Super
Lawyers*, 2013 - 2019

Top 100 Northern California
Super Lawyers, 2014-2019

Sacramento Business
Journal's
Best of the Bar, 2014-2017,
2019

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Appellate Matters

Chuck has appeared as lead appellate counsel in numerous appeals and writs. Chuck was lead counsel in a matter where a writ of supersedes was obtained modifying the trial court's injunctive relief order in *Comerica v. Commercial Capital Bank*.

Other notable appellate court decisions include:

- *In Re Mark B* (2007) 149 Cal.App.4th 61 [establishing the applicability of CCP §128.7 to juvenile dependency/dependency matters];
- *Cummings v. Future Nissan* (2005) 128 Cal.App.4th 321 [establishing the propriety of "appellate arbitration" procedure provisions in arbitration agreements];
- *Khajavi v. Feather River Anesthesia Medical Group* (2000) 84 Cal. App.2d 32 [good faith investigation will not relieve employer of obligation to provide "good cause" for termination in contract for a specified term of employment];
- *Channel Lumber Co. v. Porter Simon* (2000) 78 Cal.App.4th 1222 [attorney's not "agent" of a corporation for purposes of Corporations Code section 317];
- *Oliver v. AT&T Wireless Services* (1999) 76 Cal.App.4th 521 [nuisance not established by appearance alone without other intrusion].

Representative Clients (Counseling and Advice)

- *Sacramento River Cats*
- *The Morning Star Company*
- *ECORP Consulting, Inc.*
- *Rabobank N.A.*

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