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Sacramento

400 Capitol Mall, 11th Fl.
Sacramento, CA 95814

The Intricacies of Wage and Hour Laws for Non-Exempt Employees

2014
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Thursday, September 18, 2014

9:30 a.m.—11:30 a.m.

400 Capitol Mall, 11th Floor, Sacramento, CA 95814

Also available via webinar!

The Labor & Employment Group at
Weintraub Tobin invites you to attend:

The Intricacies of Wage and Hour Laws for Non-Exempt Employees

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The Intricacies of Wage and Hour Laws for Non-Exempt Employees

Summary of Program

Unfortunately, both single-plaintiff and class-action wage and hour lawsuits continue to plague California employers. Often employers are sued because of technical violations that occur simply because the employer is unaware of its legal obligations. Come join the Labor and Employment Group at Weintraub Tobin as they discuss the “Ins and Outs” of wage and hour compliance for “non-exempt” employees – **there’s more to it than merely paying overtime and providing meal periods.**

Program Highlights

- “Actual hours worked” and problems with “off the clock” work.
 - ◊ 24/7 connectivity through computers and mobile devices may create compensation issues.
- Is your overtime rate correct?
 - ◊ It depends on whether you’ve properly calculated the employee’s “regular rate.”
 - ◊ What is and is not included in the “regular rate?”
- Are you “providing” a meal period to your employees?
 - ◊ If your answer is “No” because you have an “on duty” meal period agreement with your employees – Is it valid?
 - ◊ If your answer is “No” because the Brinker case says you don’t have to – You’ll be surprised to learn that this is not so.
- “Flex-time,” “make-up time,” and “alternative work” schedules.
 - ◊ What’s legal and what’s not?
- What are the courts saying – highlights of recent decisions regarding non-exempt wage and hour issues in California.

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Presented by **The Labor & Employment Group**
at **Weintraub Tobin**

Seminar Program

9:00 a.m. Registration and Breakfast

9:30 a.m. – 11:30 a.m. Seminar

Approved for 2 hours MCLE credit; HRCI credits available upon request.

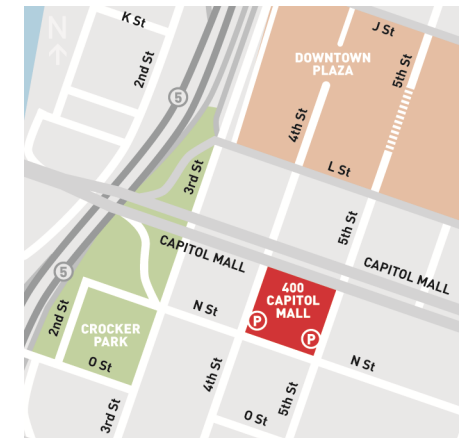
There is no charge for this seminar.

RSVP

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This seminar is also available via webinar. Please indicate in your RSVP if you will be attending via webinar.

If attending via webinar, MCLE and HRCI credits will be provided upon verification of attendance for the entirety of the webcast.



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P *Parking validation provided. Please park in the Wells Fargo parking garage, entrances on 4th and 5th St.*